

PEIL 2014-2020 ACTIVITY IMPLEMENTATION PLAN

ESF PR 2.8

ESF Programme for Employability, Inclusion and Learning OP 2014-2020	
Priority axis:	Priority 2: Promoting Social Inclusion and combating discrimination in the labour market
Thematic Objective:	Promoting Social Inclusion, combatting poverty and any discrimination.
Investment priority:	Combating all forms of discrimination and promoting equal opportunities
Specific objective:	To engage with the most disadvantaged groups, including those distant from the labour market, with a view of raising their skills, ultimately increasing their future employment prospects
Activity title:	Tus Nua Project
Overall Objective:	To provide women leaving prison and women referred from the community, with a history of offending, with life-skills and opportunities, to promote independent living into the community in order to support positive reintegration.
Certifying Authority:	ESF Certifying Authority
Managing Authority:	ESF Managing Authority
Intermediate Body:	Financial Management Unit, Department of Justice & Equality
Beneficiary Body:	Probation Service Community Programmes Unit

1. CONTEXT/ PROBLEM/ NEED BEING ADDRESSED:

Context

The Tus Nua Project, which was established in 2002, is a women's residential project located on the North Circular Road, Dublin. It is managed by DePaul Ireland and funded by the Department of Justice and Equality through the Probation Service.

The Probation Service with DePaul Ireland/Tus Nua project and other key stakeholders are currently progressing an extension of services and relocated from the premises in North Circular Road to a newly established Womens Centre, (known as Abigail Centre) Finglas, Dublin 11 in December 2014. This extension will allow the Tus Nua project to increase the capacity of the project.

Problem/Need being Addressed

To support the reintegration of women offenders into the community by recognising the short-term and long-term needs of these women.

To provide women offenders with life-skills to promote independent living.

PEIL 2014-2020 ACTIVITY IMPLEMENTATION PLAN

ESF PR 2.8

The measures proposed by the Community Programmes Unit will contribute to a number of national strategies including:

- National Action Plan for Social Inclusion 2007-2016
- National Women's Strategy 2007 - 2016
- Joint Probation Service/Irish Prisons Service Strategic Plan 2013 – 2015

These strategies support a whole of Government effort to improve outcomes for vulnerable women and recognise the shared responsibility across Government to achieving these results.

2. OBJECTIVES OF THE ACTIVITY:

The objectives of the activity are;

- 1) to provide needs assessment and planned support to women offenders through a structured case management approach.
- 2) to support women offenders to develop skills for independent living and personal development.

3. ESF FUNDED ELEMENT OF ACTIVITY:

The Simplified Costs Option under Article 14(2) of 1304/2013 ESF Regulation is to be applied to the operations of this activity. This means that ESF claims will be made up of eligible direct staff costs plus 40% to cover the remaining eligible costs of an operation.

Eligible direct staff costs includes costs deriving from an agreement between employer and employee or service contracts for external staff (provided that these costs are clearly identifiable). For example, if a beneficiary contracts the services of an external trainer for its in-house training sessions, the invoice needs to identify the different types of costs. The salary of the trainer will be considered as external staff costs. However, teaching materials for example cannot be taken into account.

Staff costs include the total remuneration, including in-kind benefits in line with collective agreements, paid to people in return for work related to the operation. They also include taxes and employees' social security contributions as well as the employer's compulsory and voluntary social contributions. The following are not considered to be staff costs for ESF claim purposes

- Costs of business trips
- Allowances or salaries disbursed for the benefit of participants (e.g. students, trainees) in ESF operations
- Redundancy or back-pay costs paid to staff that are not related to the eligibility period of the operation being co-funded.

Also, any net revenue generated from the co-funded operations shall be deducted from its eligible expenditure in line with section 3.6 of the Department of Education and Skills Circular 1/2015, Eligibility Rules for 2014-2020 ESF and YEI. This includes any maternity and welfare benefits paid/reimbursed to the employer.

4. RESPONSIBILITIES OF INTERMEDIATE BODY:

In line with Article 123(6) of CPR 1303/2013, an administrative agreement between the Managing Authority and Intermediate Body for this activity will formally record in writing the responsibilities and tasks to be carried out by the Intermediate Body on behalf of the Managing Authority.

PEIL 2014-2020 ACTIVITY IMPLEMENTATION PLAN

ESF PR 2.8

5. CONTRIBUTION TO HORIZONTAL PRINCIPLES	
A. Promotion of Equality between men and women	<p>The Probation Service recognises the need for a gender specific approach to working with female offenders. In 2012, 14.4% of new Court referrals made to the Probation Service were female offenders with a total of 952 Court supervision orders made for females. (The Probation Service Annual Report 2012). In addition, the Probation team in the Dochas Prison centre works with approximately 90 women at any given time.</p>
B. Promotion of equal opportunities and non-discrimination	<p>The proposal will support the particular needs of female offenders in addressing their offending behaviour. Project workers will provide Keyworking sessions which will address their needs in order to support integration into their communities in a positive manner.</p> <p>The Probation Service is committed to equality which includes promoting equality and prohibiting discrimination in employment and in service delivery on nine grounds as defined in the Employment Equality Acts 1998-2011 and the Equal Status Acts 2000-2012. The nine grounds are gender (including gender identity), family status, civil status, sexual orientation, age, disability (including mental health), race (including skin colour, ethnicity and nationality), membership of the Traveller community, religion (including non-religious belief).</p> <p>The Probation Service will provide reasonable accommodation for people with disabilities. They will also allow for positive action to promote or ensure equality through preferential treatment or positive measures which promote equality of opportunity for people who may be disadvantaged because of their circumstances, or to cater for their special needs.</p>
C. Sustainable Development	<p>As set out in the Partnership Agreement, the principle of sustainable development requires that the needs of the present be met without compromising the ability of future generations. This requires that support for environmental protection requirements, resource efficiency, sustainable management of natural resources, risk prevention and management are addressed through both dedicated funding streams and through their horizontal integration across the Operational Programmes.</p> <p>The Government's sustainable development framework document is intended to provide a platform for the integration of sustainable development principles into policies across all sectors. The framework broadly follows the thematic approach of the <i>EU Sustainable Development Strategy</i> and sets out a wide range of measures that seek to ensure an improvement in Ireland's quality of life into the future. Among the areas listed are sustainability of public finances and economic resilience, sustainable consumption and production, conservation and management of natural resources, climate change and clean energy, social inclusion, sustainable communities and spatial planning, education, communication and behaviour change, innovation, research and development, skills and training and global poverty and sustainable</p>

PEIL 2014-2020 ACTIVITY IMPLEMENTATION PLAN

ESF PR 2.8

	development.
--	--------------

6. INDICATORS and REPORTING

Reporting on the progress of each activity is required for the Annual and YEI Implementation Reports and the Programme Monitoring Committee. This reporting includes information on financial and non-financial indicators as outlined in the subsequent paragraphs.

High level Investment Priority and Priority Axis targets have been set as part of the output and results indicators and performance framework¹ tables included in PEIL 2014-2020. The *ESF co-funded* and *ESF + YEI co-funded tables* below detail the activity level indicators that contribute to the higher level targets in the OP. In order to meet the reporting requirements the data in the table below must be captured and reported for this activity.

In addition to the capturing and reporting on the data for the high level targets included in the OP, data on common indicators is also required. These indicators are detailed in the attached Annex I² in line with the requirements of Article 5 of the ESF Regulation 1304/2013.

Priority 2 (ESF co-funded)				
Outputs and Results Indicator Targets	Measurement Unit	Target Value 2023	Performance Framework Targets	
			Target Value 2018	Target Value 2023
OUTPUTS				
The number of participants from disadvantaged groups on social inclusion employability programmes, including personal development towards employability programmes - Number of women offenders who engage in Tus Nua programme/project	Number of participants	126	N/A	N/A
Certified Expenditure	€m	2.4m	N/A	N/A
RESULTS				
Number of participants from disadvantaged groups that have completed a social inclusion employability programme and/or are in training/education/job search/work related environments upon leaving - Number of women offenders who completed an intervention	Number of participants	63	N/A	N/A

¹ Additional information on the application of the performance framework and reserve are set out under Articles 20 to 22 of the CPR 1303/2013

² The information on each participant are set out in data fields included in section (1) of Annex I. The European Commission issued an ESF guidance note on the *Monitoring and Evaluation of European Cohesion Policy* in September 2014 and Annex C of this document includes definitions for common ESF/YEI indicators. A further guidance note on the completeness of data is to be issued by the European Commission to further clarify the requirements in this area.

PEIL 2014-2020 ACTIVITY IMPLEMENTATION PLAN ESF PR 2.8

7. FINANCIAL INPUT	
Budget (€/m.) ESF + National Contribution	€2.4m
ESF Contribution €m	€1.2m
ESF Co-Financing %	50%
EU Intervention Field Code	111

8. CERTIFICATION ROLES		
Ex-Ante checks by:	Certified Claims Submitted by:	Submitted To:
Probation Service Community Programmes Unit	Probation Service Community Programmes Unit	Intermediate Body Financial Management Unit, Dept. of Justice and Equality
Intermediate Body Financial Management Unit, Dept. of Justice and Equality	Intermediate Body Financial Management Unit, Dept. of Justice and Equality	Managing Authority DES
Managing Authority DES	Managing Authority DES	Certifying Authority DES
Certifying Authority DES	Certifying Authority DES	European Commission

9. PROJECT SELECTION	
Project Selection Process	To seek expressions of interest from competent bodies to provide specialised mentoring, support and interventions in the Dublin area for women ex prisoners with high needs leaving custody and women with high needs subject to community supervision.
Project Selection Criteria	<p>The criteria for grant funding is subject to the availability of funding and the following criteria:</p> <ul style="list-style-type: none"> • Experience and expertise in the provision of services for women leaving prison • Understanding of client specific needs • Value for money • Strategic fit • Capacity, resources and facilities
Composition of Project Selection Committee	Applications for Grant Funding are assessed by Probation Service Senior Management and sanctioned by the Department of Justice and Equality

PEIL 2014-2020 ACTIVITY IMPLEMENTATION PLAN

ESF PR 2.8

10. PUBLICITY/INFORMATION PLANS	
Publicity/ Information Plans for the Activity	<p>Guidelines will issue to the Tus Nua Community Based Organisations with regard to compliance with the regulations which will include publicity guidance.</p> <p>Tus Nua will receive publicity posters for display and will be required to display relevant EU logos etc., on all of their manuals, notices, website etc.</p> <p>The following Regulations apply:</p> <ul style="list-style-type: none"> • Regulation No. 1303/2013 CPR (Articles 115-117) • Commission Implementing Regulation No. 821/2014 (Articles 3 and 4 and Annex II

11. IMPLEMENTATION CONTACT		
Body: Probation Service	Contact Name:	Joseph Keaney Valerie Callanan
Address: Haymarket, Smithfield, Dublin 7	Phone:	01 817 6578 01 817 3685
	Email:	jwkeaney@probation.ie vpcallanan@probation.ie

PEIL 2014-2020 ACTIVITY IMPLEMENTATION PLAN

ESF PR 2.8

ANNEX I

Common output and result indicators for ESF investments

(1) Common output indicators for participants

"Participants"³ refers to persons benefiting directly from an ESF intervention who can be identified and asked for their characteristics, and for whom specific expenditure is earmarked. Other persons shall not be classified as participants. All data shall be broken down by gender.

The common output indicators for participants are:

- unemployed, including long-term unemployed*,
- long-term unemployed*,
- inactive*,
- inactive, not in education or training*,
- employed, including self-employed*,
- below 25 years of age*,
- above 54 years of age*,
- above 54 years of age who are unemployed, including long-term unemployed, or inactive not in education or training*,
- with primary (ISCED 1) or lower secondary education (ISCED 2)*,
- with upper secondary (ISCED 3) or post-secondary education (ISCED 4)*,
- with tertiary education (ISCED 5 to 8)*,
- participants who live in jobless households*,
- participants who live in jobless households with dependent children*,
- participants who live in a single adult household with dependent children*,
- migrants, participants with a foreign background, minorities (including marginalised communities such as the Roma)**,
- participants with disabilities**,
- other disadvantaged**.

The total number of participants will be calculated automatically on the basis of the output indicators.

These data on participants entering an ESF supported operation shall be provided in the annual implementation reports as specified in Article 50(1) and (2) and Article 111(1) of Regulation (EU) No 1303/2013.

- homeless or affected by housing exclusion*,
- from rural areas*⁴

³ Managing authorities shall establish a system that records and stores individual participant data in computerised form as set out in Article 125 (2) (d) of Regulation (EU) No 1303/2013. The data processing arrangements put in place by the Member States shall be in line with the provisions of Directive 95/46/EC of the European Parliament and of the Council of 24 October 1995 on the protection of individuals with regard to the processing of personal data and on the free movement of such data (OJ L 281, 23.11.1995, p. 31), in particular Articles 7 and 8 thereof. Data reported under the indicators marked with * are personal data according to Article 7 of Directive 95/46/EC. Their processing is necessary for compliance with the legal obligation to which the controller is subject (Article 7(c) of Directive 95/46/EC). For the definition of controller, see Article 2 of Directive 95/46/EC. Data reported under the indicators marked with ** are a special category of data according to Article 8 of Directive 95/46/EC. Subject to the provision of suitable safeguards, Member States may, for reasons of substantial public interest, lay down exemptions in addition to those laid down in Article 8(2) of Directive 95/46/EC, either by national law or by decision of the supervisory authority (Article 8(4) of Directive 95/46/EC).

⁴ The data shall be collected at the level of smaller administrative units (local administrative units 2), in accordance with Regulation (EC) No 1059/2003 of the European Parliament and of the Council of 26 May 2003 on the establishment of a common classification of territorial units for statistics (NUTS) (OJ L 154, 21.6.2003, p. 1).

PEIL 2014-2020 ACTIVITY IMPLEMENTATION PLAN

ESF PR 2.8

The data on participants under the two above indicators will be provided in the annual implementation reports as specified in Article 50(4) of Regulation (EU) No 1303/2013. The data shall be collected based on a representative sample of participants within each investment priority. Internal validity of the sample shall be ensured in such a way that the data can be generalised at the level of investment priority.

(2) Common output indicators for entities are:

- number of projects fully or partially implemented by social partners or non-governmental organisations,
- number of projects dedicated at sustainable participation and progress of women in employment,
- number of projects targeting public administrations or public services at national, regional or local level,
- number of supported micro, small and medium-sized enterprises (including cooperative enterprises, enterprises of the social economy).

These data shall be provided in the annual implementation reports as specified in Article 50(1) and (2) and Article 111(1) of Regulation (EU) No 1303/2013.

(3) Common immediate result indicators for participants are:

- inactive participants engaged in job searching upon leaving*,
- participants in education/training upon leaving*,
- participants gaining a qualification upon leaving*,
- participants in employment, including self-employment, upon leaving*,
- disadvantaged participants engaged in job searching, education/ training, gaining a qualification, in employment, including self-employment, upon leaving**.

These data shall be provided in the annual implementation reports as specified in Article 50(1) and (2) and Article 111(1) of Regulation (EU) No 1303/2013. All data shall be broken down by gender.

(4) Common longer-term result indicators for participants are:

- participants in employment, including self-employment, six months after leaving*,
- participants with an improved labour market situation six months after leaving*,
- participants above 54 years of age in employment, including self-employment, six months after leaving*,
- disadvantaged participants in employment, including self-employment, six months after leaving**.

These data shall be provided in the annual implementation reports as specified in Article 50(5) of Regulation (EU) No 1303/2013. They shall be collected based on a representative sample of participants within each investment priority. Internal validity of the sample shall be ensured in such a way that the data can be generalised at the level of investment priority. All data shall be broken down by gender.