

Gender and Wider Equal Opportunities Horizontal Principle Annual Reporting Template

For the period Jan. to Dec. 2009

1. Name of Activity: Garda Youth Diversion - Additional Worker

No.: ESF __2.7__

2. What actions have taken place over the last year to incorporate the principle of gender and wider equal opportunities into the Activity?

(Examples: new objective created; new indicator developed; altered project selection criteria; collecting and/or reporting new data or collecting it in different ways; pursuing case studies; carrying out equality impact assessments; interpreting existing data in a different way; equality proofing exercises, promoting awareness and/or visibility of equality principle within activities, consultation with representatives of the wider equality grounds).

(a) Ongoing Actions:

All ESF Additional Workers are recruited on the basis of equal opportunities for all. Projects have been made aware of their obligations under Equal Opportunity legislation

(b) New Actions:

3. Progress against Indicators (where established):

(This should be presented if possible in the tabular form laid out below)

Indicator	Baseline Position	Latest Position

4. Taking account of the material presented under 2 and 3 above, what contribution is the measure making to the promotion of gender and wider equal opportunities?

Examples:

Gender:

Are participation levels of women or men increasing? Are different needs of women and men being addressed? Are different levels of access for women and men being addressed? Are differential outcomes for women and men being measured?

Wider Equal Opportunities:

Are participation levels of wider equality grounds increasing? Are needs of wider equality grounds being more systematically identified and addressed by programme providers? By policymakers? Are differential outcomes for the wider equality grounds being measured?

Participation of women in the Garda Youth Diversion Projects is increasing with the majority of ESF Additional Workers being female.

5. Identify any issues arising that need to be drawn to the attention of the Managing Authority, the Equal Opportunities and Social Inclusion Representatives or other Departments.¹

Nil obs

6. Please feel free to attach any relevant additional material to this reporting template.

Nil obs

¹ The issues could relate to specific implementation concerns e.g. collection of data, or could relate to more general findings concerning the principle in question e.g. a particular policy in another department is obstructing your Activity from promoting the principle.