

ESF Programme for Employment, Inclusion and Learning 2014-2020

2017 Annual Implementation Report (AIR) Template

Article 125(2)(b) of the CPR requires the MA to prepare an AIR which is submitted to the Commission following approval by the Monitoring Committee. Article 50(2) of the CPR sets out that the AIR will contain key information on the implementation of the OP (including the YEI) by reference to financial data, common and programme specific indicators and quantified target values. A synthesis of the findings of evaluations undertaken, issues arising and measures taken are also to be included along with actions taken to fulfil ex-ante Conditionalities. Failure to include the required information will result in the AIR being inadmissible. Article 50(9) provides for a citizen's summary of the AIR's content to be published.

The 2017 AIR must be submitted to the Commission by 31st May 2017 and shall cover the 2016 financial years. Article 5(3) of the ESF Regulation (1304/2013) requires the MA to transmit electronically structured data for each priority axis broken down by investment priority. This data relating to output and result indicators is to be provided for both partially and fully implemented operations.

The **Intermediate Body** is required to complete this template for aggregation into the 2017 AIR. The responses provided such be succinct and relate only to activity within the reporting period itself. An entry must be made under each heading, even if only to formally record no change. **Indicator and data on participants is obligatory for all Activities and should be entered on the accompanying Excel workbook.**

Reporting Period:	January to December 2016
Priority:	Youth Employment Initiative
Activity:	JobsPlus
AIP Ref:	ESF 4.2

1. Activity description

JobsPlus provides a direct monthly financial incentive to employers who recruit people who are long-term on the live register and those transitioning into employment. It provides employers with two levels of payment - €7,500 or €10,000 over two years, paid in monthly instalments, provided the employment is maintained. The rate of payment depends on the length of time the person employed has been on the Live Register. The €7,500 rate is paid to employers who recruit people who have been unemployed for more than one year. The €10,000 rate is paid to employers who recruit people who have been unemployed for more than two years.

The incentive is open to all eligible employers in the private, community and voluntary sectors, including those who are self-employed. It is available to all employers filling new positions or vacancies that arise as a consequence of natural turnover. Employers can find out

2. Significant Changes in the Operating Environment

During the period under review here, the number of people on the Live Register fell from 399,244 in January 2014 to 321,373 in December 2015. The number of people under the age of 25 on the Live Register fell from 60,481 in January 2014 to 38,688 in December 2015.

3. Commentary on Implementation of the Activity – key developments, significant problems and steps taken to address these problems:

In 2015, JobsPlus Youth was introduced with support from ESF and YEI. Employers can now recruit persons under the age of 25 who had been unemployed for 4 months in the previous 6 months. Employers are paid the JobsPlus grant at the lower €7,500 rate in respect of these employees.

4. Progress in relation to physical performance indicators and targets

Statistical information relating to the reporting period should be entered in the format contained in the *Activity Implementation Plan* – as per the following table. A commentary on the main features of the statistical information should also be provided.

ACTIVITY SPECIFIC OUTPUT INDICATORS:		
Outputs and Results Indicator Targets	Measurement Unit	2016
OUTPUTS		
Number of participants aged under 25 on JobsPlus <i>*Figures should correspond with Annex III Indicator CO06</i>	Number of YEI eligible participants	483
RESULTS		
The participants completes the two year period (70%) in employment	Number of participants	
Unemployed participants who complete the YEI supported intervention <i>*Figures should correspond with Annex V Indicator CR01</i>	Number of unemployed participants	
Unemployed participants who receive an offer of employment, continued education, apprenticeship or traineeship upon leaving <i>*Figures should correspond with Annex V Indicator CR02</i>	Number of unemployed participants	
Unemployed participants who are in education/training, gain a qualification, or are in employment, including self-employed, upon leaving <i>*Figures should correspond with Annex V Indicator CR03</i>	Number of unemployed participants	
LTU participants who complete the YEI supported intervention <i>*Figures should correspond with Annex V Indicator CR04</i>	Number of LTU participants	
LTU participants who receive an offer of employment, continued education, apprenticeship or traineeship upon leaving <i>*Figures should correspond with Annex V Indicator CR05</i>	Number of LTU participants	
LTU participants who are in education/training, gain a qualification, or are in employment, including self-employed, upon leaving <i>*Figures should correspond with Annex V Indicator CR06</i>	Number of LTU participants	
Inactive participants not in education or training who complete the YEI supported intervention <i>*Figures should correspond with Annex V Indicator CR07</i>	Number of inactive participants	
Inactive participants not in education or training who receive an offer of employment, continued education, apprenticeship or traineeship, upon leaving <i>*Figures should correspond with Annex V Indicator CR08</i>	Number of inactive participants	
Inactive participants not in education or training who are in education/training, gain a qualification, or are in employment, including self-employment, upon leaving <i>*Figures should correspond with Annex V Indicator CR09</i>	Number of inactive participants	
Participants in continued education, training programmes leading to a qualification, an apprenticeship or a traineeship six months after leaving <i>*Figures should correspond with Annex V Indicator CR10</i>	Number of participants	
Participants in employment six months after leaving <i>*Figures should correspond with Annex V Indicator CR11</i>	Number of participants	
Participants in self-employment six months after leaving <i>*Figures should correspond with Annex V Indicator CR12</i>	Number of participants	

Comments:

5. Participant Indicators

The data on participants an ESF supported operations should be inserted in Common Output Indicators and Common Result Indicators tables in the attached Excel Workbook.

For guidance of the description of the indicators, please refer to:

- Annex B-D in the ESF Guidance Document on Monitoring & Evaluation of European Cohesion Policy.
- Annex D Practical Guidance on data collection and validation.

Please click on the link below to access these documents:

<http://www.esf.ie/en/Regulations/Evaluations-and-Guidelines/>

6. Data Action Plan (ex-ante conditionalities) - Update

Please state the current position in relation to the collection of Indicator Data including YEI Indicator Data as outlined in the Data Collection Summary Action Plan which accompanied the Operational Programme/Commission Decision.

7. Information and Communication 2016

Please provide a paragraph describing the Information and Communication activities undertaken for the previous year.

JobsPlus Scheme

Changes to the JobsPlus scheme are usually announced by departmental press release or at ministerial level. There were no significant changes to the scheme operating conditions in 2016. The JobsPlus Unit communicates directly with employers on the scheme when necessary and more widely via the department's web site.

The Department publicises the JobsPlus incentive as a matter of course in employer networking events and briefings on the services offered by the Department, at Jobs Fairs they attend and at events during National Jobs Week, which takes place annually. The Department continues to engage with Enterprise Agencies to encourage their client companies to recruit directly from the Live Register and to avail of the services provided by the Department including the JobsPlus incentive.

8. Compliance with EU and National policy

Declarations

It is a requirement that all Programme Activities comply with EU and national policy in areas such as;

- procurement,
- competition,
- state aids
- ESF information and publicity requirements
- Compliance with the project selection criteria as set out in the AIP.
- Promotion of equality between men and women and non-discrimination
- Sustainable development
- Ensuring beneficiaries are provided with documentation setting out the conditions of ESF support.

Please confirm compliance with these requirements and advise on any deviations thereto:

Compliance Confirmed _____ Date _____
On behalf of the IB

Deviations from Requirements

Declared by _____ Date _____
On behalf of the IB

[Extract from Regulation 1304/2013 Annex I and II (the ESF Regulation)]

ANNEX I

Common output and result indicators for ESF investments

(1) Common output indicators for participants

"Participants"¹ refers to persons benefiting directly from an ESF intervention who can be identified and asked for their characteristics, and for whom specific expenditure is earmarked. Other persons shall not be classified as participants. All data shall be broken down by gender.

The common output indicators for participants are:

- unemployed, including long-term unemployed*,
- long-term unemployed*,
- inactive*,
- inactive, not in education or training*,
- employed, including self-employed*,
- below 25 years of age*,
- above 54 years of age*,
- above 54 years of age who are unemployed, including long-term unemployed, or inactive not in education or training*,
- with primary (ISCED 1) or lower secondary education (ISCED 2)*,
- with upper secondary (ISCED 3) or post-secondary education (ISCED 4)*,
- with tertiary education (ISCED 5 to 8)*,
- participants who live in jobless households*,
- participants who live in jobless households with dependent children*,
- participants who live in a single adult household with dependent children*,
- migrants, participants with a foreign background, minorities (including marginalised communities such as the Roma)**,
- participants with disabilities**,
- other disadvantaged**.

The total number of participants will be calculated automatically on the basis of the output indicators.

These data on participants entering an ESF supported operation shall be provided in the annual implementation reports as specified in Article 50(1) and (2) and Article 111(1) of Regulation (EU) No 1303/2013.

- homeless or affected by housing exclusion*,
- from rural areas*²

¹ Managing authorities shall establish a system that records and stores individual participant data in computerised form as set out in Article 125 (2) (d) of Regulation (EU) No 1303/2013. The data processing arrangements put in place by the Member States shall be in line with the provisions of Directive 95/46/EC of the European Parliament and of the Council of 24 October 1995 on the protection of individuals with regard to the processing of personal data and on the free movement of such data (OJ L 281, 23.11.1995, p. 31), in particular Articles 7 and 8 thereof. Data reported under the indicators marked with * are personal data according to Article 7 of Directive 95/46/EC. Their processing is necessary for compliance with the legal obligation to which the controller is subject (Article 7(c) of Directive 95/46/EC). For the definition of controller, see Article 2 of Directive 95/46/EC. Data reported under the indicators marked with ** are a special category of data according to Article 8 of Directive 95/46/EC. Subject to the provision of suitable safeguards, Member States may, for reasons of substantial public interest, lay down exemptions in addition to those laid down in Article 8(2) of Directive 95/46/EC, either by national law or by decision of the supervisory authority (Article 8(4) of Directive 95/46/EC).

² The data shall be collected at the level of smaller administrative units (local administrative units 2), in accordance with Regulation (EC) No 1059/2003 of the European Parliament and of the Council of 26 May 2003 on the establishment of a common classification of territorial units for statistics (NUTS) (OJ L 154, 21.6.2003, p. 1).

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The data on participants under the two above indicators will be provided in the annual implementation reports as specified in Article 50(4) of Regulation (EU) No 1303/2013. The data shall be collected based on a representative sample of participants within each investment priority. Internal validity of the sample shall be ensured in such a way that the data can be generalised at the level of investment priority.

(2) Common output indicators for entities are:

- number of projects fully or partially implemented by social partners or non-governmental organisations,
- number of projects dedicated at sustainable participation and progress of women in employment,
- number of projects targeting public administrations or public services at national, regional or local level,
- number of supported micro, small and medium-sized enterprises (including cooperative enterprises, enterprises of the social economy).

These data shall be provided in the annual implementation reports as specified in Article 50(1) and (2) and Article 111(1) of Regulation (EU) No 1303/2013.

(3) Common immediate result indicators for participants are:

- inactive participants engaged in job searching upon leaving*,
- participants in education/training upon leaving*,
- participants gaining a qualification upon leaving*,
- participants in employment, including self-employment, upon leaving*,
- disadvantaged participants engaged in job searching, education/ training, gaining a qualification, in employment, including self-employment, upon leaving**.

These data shall be provided in the annual implementation reports as specified in Article 50(1) and (2) and Article 111(1) of Regulation (EU) No 1303/2013. All data shall be broken down by gender.

(4) Common longer-term result indicators for participants are:

- participants in employment, including self-employment, six months after leaving*,
- participants with an improved labour market situation six months after leaving*,
- participants above 54 years of age in employment, including self-employment, six months after leaving*,
- disadvantaged participants in employment, including self-employment, six months after leaving**.

These data shall be provided in the annual implementation reports as specified in Article 50(5) of Regulation (EU) No 1303/2013. They shall be collected based on a representative sample of participants within each investment priority. Internal validity of the sample shall be ensured in such a way that the data can be generalised at the level of investment priority. All data shall be broken down by gender.

ANNEX II

Result indicators for the YEI

These data shall be provided in the annual implementation reports as specified in Article 50(1) and (2) of Regulation (EU) No 1303/2013 and in the report to be submitted in April 2015 as specified in Article 19(3) of this Regulation. All data shall be broken down by gender.

(1) Common immediate result indicators for participants

"Participants"¹ refers to persons benefiting directly from a YEI intervention who can be identified and asked for their characteristics, and for whom specific expenditure is earmarked.

The immediate result indicators are:

- Unemployed participants who complete the YEI supported intervention*,
- Unemployed participants who receive an offer of employment, continued education, apprenticeship or traineeship upon leaving*,
- Unemployed participants who are in education/training, gain a qualification, or are in employment, including self-employment, upon leaving*,
- Long-term unemployed participants who complete the YEI supported intervention*,
- Long-term unemployed participants who receive an offer of employment, continued education, apprenticeship or traineeship upon leaving*,
- Long-term unemployed participants who are in education/training, gain a qualification, or are in employment, including self-employment, upon leaving*,
- Inactive participants not in education or training who complete the YEI supported intervention*,
- Inactive participants not in education or training who receive an offer of employment, continued education, apprenticeship or traineeship upon leaving*,
- Inactive participants not in education or training who are in education/training, gain a qualification, or are in employment, including self-employment, upon leaving*.

(2) Common longer-term result indicators for participants

The longer-term result indicators are:

- Participants in continued education, training programmes leading to a qualification, an apprenticeship or a traineeship six months after leaving*,
- Participants in employment six months after leaving*,
- Participants in self-employment six months after leaving*.

The data for longer-term result indicators shall be collected based on a representative sample of participants within each investment priority. Internal validity of the sample shall be ensured in such a way that the data can be generalised at the level of investment priority.

¹ Managing authorities shall establish a system that records and stores individual participant data in computerised form as set out in Article 125 (2) (d) of Regulation (EU) No 1303/2013. The data processing arrangements put in place by the Member States must be in line with the provisions of Directive 95/46/EC, in particular Articles 7 and 8 thereof. Data reported under the indicators marked with * are personal data according to Article 7 of Directive 95/46/EC. Their processing is necessary for compliance with the legal obligation to which the controller is subject (Article 7(c) of Directive 95/46/EC). For the definition of controller, see Article 2 of Directive 95/46/EC. Data reported under the indicators marked with ** are a special category of data according to Article 8 of Directive 95/46/EC. Subject to the provision of suitable safeguards, Member States may, for reasons of substantial public interest, lay down exemptions in addition to those laid down in Article 8(2) of Directive 95/46/EC, either by national law or by decision of the supervisory authority (Article 8(4) of Directive 95/46/EC).