

ESF Programme for Employment, Inclusion and Learning 2014-2020

2017 Annual Implementation Report (AIR) Template

Article 125(2)(b) of the CPR requires the MA to prepare an AIR which is submitted to the Commission following approval by the Monitoring Committee. Article 50(2) of the CPR sets out that the AIR will contain key information on the implementation of the OP (including the YEI) by reference to financial data, common and programme specific indicators and quantified target values. A synthesis of the findings of evaluations undertaken, issues arising and measures taken are also to be included along with actions taken to fulfil ex-ante Conditionalities. Failure to include the required information will result in the AIR being inadmissible. Article 50(9) provides for a citizen's summary of the AIR's content to be published.

The 2017 AIR must be submitted to the Commission by 31st May 2017 and shall cover the 2016 financial year. Article 5(3) of the ESF Regulation (1304/2013) requires the MA to transmit electronically structured data for each priority axis broken down by investment priority. This data relating to output and result indicators is to be provided for both partially and fully implemented operations.

The **Intermediate Body** is required to complete this template for aggregation into the 2017 AIR. The responses provided such be succinct and relate only to activity within the reporting period itself. An entry must be made under each heading, even if only to formally record no change. **Indicator and data on participants is obligatory for all Activities and should be entered on the accompanying Excel workbook.**

Reporting Period:	January to December 2016
Priority:	Promoting Social Inclusion and combating discrimination in the labour market
Activity:	Disability Activation
AIP Ref:	ESF 2.6

1. Activity description

Provide a paragraph *briefly* describing the objectives of the Activity and its target group.

The objectives of this activity are:

- (i) to take the key learning from the Disability Activation projects, funded under the HCI-OP, and to identify which aspects of the projects are capable, where appropriate, of being mainstreamed in the delivery of supports to people with disabilities in the future, and
- (ii) to contribute to an increase in the rate of labour market participation of people with disabilities.

The target group is persons of a working age who have a disability.

2. Significant Changes in the Operating Environment

Report on any significant changes in the operating environment that impact, either positively or negatively, on the performance of the Activity (such as changes in Government policy, socio-economic trends, etc). Where there are no significant changes, this should be indicated.

A comprehensive employment strategy for people with disabilities was launched by the Government in October 2015. The strategy sets out a ten-year approach to ensuring that people with disabilities who are able to, and want to work are supported and enabled to do so. The aim of the strategy is to increase the numbers of people at work and the proportion of people with disabilities in a job. The measures contained in the strategy seek to address the barriers to employment and improve pathways to work, with the impact on employment building up over time. To this end various measures will be required to enable and facilitate the greater participation by people with disabilities in the labour market. The approach from the perspective of the social protection system will be to enhance the focus on the employment capacity of those in receipt of income support. The strategy contains a number of actions which seek to build on the outcomes of the earlier DACT programme (2012 – 15).

3. Commentary on Implementation of the Activity – key developments, significant problems and steps taken to address these problems:

This section requires an overall commentary on actions taken *during 2016* to implement the Activity. Outline key developments; new initiatives taken; issues/problems that arose and steps taken to overcome. Commentary should be confined to progress *within the area of Activity* only.

Disability Activation Activities that occurred during the period 2014 to 2015 were funded under the former Operational Programme: the HCI-OP. This DACT programme drew to a close at the end of April 2015. In the final months of this DACT programme, the Department of Social Protection commissioned an independent evaluation of the Disability Activation Project to examine and appraise the effectiveness of the DACT projects. This report is available on the DSP website:

<https://www.welfare.ie/en/downloads/EvaluationofDACT-FinalReport-24September2015.pdf>

This evaluation report assisted in the development of a new activity plan for programmes to be funded under PEIL. In October 2015 the Department of Social Protection set up a working group on disability activation, comprising the relevant Departments with responsibilities under the Comprehensive Employment Strategy for people with disabilities, to consider the findings of the evaluation report and identify the next steps for disability activation activities. The work of this group was completed in November 2016 and its recommended approach was as follows:

- The setting up of a pre-activation and training programme for people with disabilities delivered by community groups, which will aim to bring participants who are not work-ready closer to the labour market using a range of supports that enables them to follow progression pathways based on both their needs and their potential.
- The development of a number of Intreo centres into “centres of excellence” where people with disabilities would be provided with a formal service coordination or case management support service to assist them to progress into employment or other

appropriate services.

- The development of a workplace psychological health toolkit for SME employers.

Following sign off of the proposed approach by the Minister of State with responsibility for disabilities, the Department commenced implementation, with the intention of having a range of projects set up in 2017.

4. Progress in relation to physical performance indicators and targets

Statistical information relating to the reporting period should be entered in the format contained in the *Activity Implementation Plan* – as per the following table. A commentary on the main features of the statistical information should also be provided.

ACTIVITY SPECIFIC OUTPUT INDICATORS:		
Outputs and Results Indicator Targets	Measurement Unit	2016
OUTPUTS		
The number of participants from disadvantaged groups on social inclusion employability programmes, including personal development towards employability programmes - Number of people with disabilities engaged with project and in receipt of financial supports <i>*Figures should correspond with Annex III Grand Total</i>	Number of participants	
The number of youths (<25 yrs) participants from disadvantaged groups on social inclusion employability programmes, including personal development towards employability programmes - Number of people with disabilities engaged with project and in receipt of financial supports <i>*Figures should correspond with Annex III Indicator CO06</i>	Number of Young (<25yrs) participants	
RESULTS		
Number of participants from disadvantaged groups that have completed a social inclusion employability programme and/or are in training/education/job search/work related environments upon leaving - Participant with disabilities in job search, education, training or employment on completion of intervention	Number of participants	
Number of young (< 25yrs) participants from disadvantaged groups that have completed a social inclusion employability programme and/or are in training/education/job search/work related environments upon leaving - < 25 yrs Participant with disabilities in job search, education, training or employment on completion of intervention <i>*Figures should correspond with Annex V Indicator CR03</i>	Number of Young (<25yrs) participants	

Comments:

5. Participant Indicators

The data on participants an ESF supported operations should be inserted in Common Output Indicators and Common Result Indicators tables in the attached Excel Workbook.

For guidance of the description of the indicators, please refer to:

- Annex B-D in the ESF Guidance Document on Monitoring & Evaluation of European Cohesion Policy.
- Annex D Practical Guidance on data collection and validation.

Please click on the link below to access these documents:

<http://www.esf.ie/en/Regulations/Evaluations-and-Guidelines/>

6. Information and Communication 2016

Please provide a paragraph describing the Information and Communication activities undertaken for the previous year.

No information and communication activities took place during 2016 in respect of Disability Activation as the programme did not operate during the year.

Formal sign off of the proposed approach to implementing this Activity was made by the Minister of State for Disabilities in late 2016. It is now intended to have a range of projects set up in 2017, which will provide an opportunity for information and communication activities during this coming year.

7. Compliance with EU and National policy

Declarations

It is a requirement that all Programme Activities comply with EU and national policy in areas such as;

- procurement,
- competition,
- state aids
- ESF information and publicity requirements
- Compliance with the project selection criteria as set out in the AIP.
- Promotion of equality between men and women and non-discrimination
- Sustainable development
- Ensuring beneficiaries are provided with documentation setting out the conditions of ESF support.

Please confirm compliance with these requirements and advise on any deviations thereto:

Compliance Confirmed _____ Date _____
On behalf of the IB

Deviations from Requirements

Declared by _____ Date _____
On behalf of the IB

[Extract from Regulation 1304/2013 Annex I (the ESF Regulation)]

ANNEX I

Common output and result indicators for ESF investments

(1) Common output indicators for participants

"Participants"¹ refers to persons benefiting directly from an ESF intervention who can be identified and asked for their characteristics, and for whom specific expenditure is earmarked. Other persons shall not be classified as participants. All data shall be broken down by gender.

The common output indicators for participants are:

- unemployed, including long-term unemployed*,
- long-term unemployed*,
- inactive*,
- inactive, not in education or training*,
- employed, including self-employed*,
- below 25 years of age*,
- above 54 years of age*,
- above 54 years of age who are unemployed, including long-term unemployed, or inactive not in education or training*,
- with primary (ISCED 1) or lower secondary education (ISCED 2)*,
- with upper secondary (ISCED 3) or post-secondary education (ISCED 4)*,
- with tertiary education (ISCED 5 to 8)*,
- participants who live in jobless households*,
- participants who live in jobless households with dependent children*,
- participants who live in a single adult household with dependent children*,
- migrants, participants with a foreign background, minorities (including marginalised communities such as the Roma)**,
- participants with disabilities**,
- other disadvantaged**.

The total number of participants will be calculated automatically on the basis of the output indicators.

These data on participants entering an ESF supported operation shall be provided in the annual implementation reports as specified in Article 50(1) and (2) and Article 111(1) of Regulation (EU) No 1303/2013.

- homeless or affected by housing exclusion*,
- from rural areas*²

¹ Managing authorities shall establish a system that records and stores individual participant data in computerised form as set out in Article 125 (2) (d) of Regulation (EU) No 1303/2013. The data processing arrangements put in place by the Member States shall be in line with the provisions of Directive 95/46/EC of the European Parliament and of the Council of 24 October 1995 on the protection of individuals with regard to the processing of personal data and on the free movement of such data (OJ L 281, 23.11.1995, p. 31), in particular Articles 7 and 8 thereof. Data reported under the indicators marked with * are personal data according to Article 7 of Directive 95/46/EC. Their processing is necessary for compliance with the legal obligation to which the controller is subject (Article 7(c) of Directive 95/46/EC). For the definition of controller, see Article 2 of Directive 95/46/EC. Data reported under the indicators marked with ** are a special category of data according to Article 8 of Directive 95/46/EC. Subject to the provision of suitable safeguards, Member States may, for reasons of substantial public interest, lay down exemptions in addition to those laid down in Article 8(2) of Directive 95/46/EC, either by national law or by decision of the supervisory authority (Article 8(4) of Directive 95/46/EC).

² The data shall be collected at the level of smaller administrative units (local administrative units 2), in accordance with Regulation (EC) No 1059/2003 of the European Parliament and of the Council of 26 May 2003 on the establishment of a common classification of territorial units for statistics (NUTS) (OJ L 154, 21.6.2003, p. 1).

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The data on participants under the two above indicators will be provided in the annual implementation reports as specified in Article 50(4) of Regulation (EU) No 1303/2013. The data shall be collected based on a representative sample of participants within each investment priority. Internal validity of the sample shall be ensured in such a way that the data can be generalised at the level of investment priority.

(2) Common output indicators for entities are:

- number of projects fully or partially implemented by social partners or non-governmental organisations,
- number of projects dedicated at sustainable participation and progress of women in employment,
- number of projects targeting public administrations or public services at national, regional or local level,
- number of supported micro, small and medium-sized enterprises (including cooperative enterprises, enterprises of the social economy).

These data shall be provided in the annual implementation reports as specified in Article 50(1) and (2) and Article 111(1) of Regulation (EU) No 1303/2013.

(3) Common immediate result indicators for participants are:

- inactive participants engaged in job searching upon leaving*,
- participants in education/training upon leaving*,
- participants gaining a qualification upon leaving*,
- participants in employment, including self-employment, upon leaving*,
- disadvantaged participants engaged in job searching, education/ training, gaining a qualification, in employment, including self-employment, upon leaving**.

These data shall be provided in the annual implementation reports as specified in Article 50(1) and (2) and Article 111(1) of Regulation (EU) No 1303/2013. All data shall be broken down by gender.

(4) Common longer-term result indicators for participants are:

- participants in employment, including self-employment, six months after leaving*,
- participants with an improved labour market situation six months after leaving*,
- participants above 54 years of age in employment, including self-employment, six months after leaving*,
- disadvantaged participants in employment, including self-employment, six months after leaving**.

These data shall be provided in the annual implementation reports as specified in Article 50(5) of Regulation (EU) No 1303/2013. They shall be collected based on a representative sample of participants within each investment priority. Internal validity of the sample shall be ensured in such a way that the data can be generalised at the level of investment priority. All data shall be broken down by gender.