

## Human Capital Investment Operational Programme (2007- 2013)

### Progress Report Template

*Each **Intermediate Body (IB)** in the HCI OP is required to submit a progress report at Activity Implementation Plan level to the Managing Authority once a year as follows:*

*Spring: relating to the entire preceding calendar year 2013*

*This template sets out the reporting requirements for each Monitoring Committee meeting. The Progress Report to be completed by each IB should be brief and relate only to activity within the reporting period itself. An entry must be made under each heading, even if only to formally record no change.*

*N.B. Please use Font 11 "Times New Roman" only*

**FOR THE REPORTING PERIOD:** January to December 2013

**PRIORITY:** No. 2 INCREASING PARTICIPATION AND REDUCING INEQUALITY IN THE LABOUR FORCE

**ACTIVITY NAME:** Disability Activation Project

**ESF No.: 2.2**

#### 1. Activity description

Provide a paragraph *briefly* describing the objectives of the Activity and its target group.

REPLY: The strategic aim of this European Social Fund (ESF)/Department of Social Protection (DSP) co-funded initiative is to increase the capacity and potential of people in receipt of DSP disability/illness payments to participate in the labour market, based on a case management approach.

The target group is persons of a working age resident in the BMW area in receipt of an illness or disability payment from the Department of Social Protection.

#### 2. Significant Changes in the Operating Environment

Report on any significant changes in the operating environment that impact, either positively or negatively, on the capacity of the Activity to perform. Examples would include changes in Government policy, socioeconomic trends, etc. Where no significant change has occurred, this should be indicated.

REPLY:

Following on the introduction in 2012 of a call for proposals on a thematic basis - representing a significant re-orienting of the measure - no other significant changes occurred in the operating environment.

### 3. Commentary on Activity-related progress

The 14 selected projects (listed beneath) all progressed in 2013.

Applicant & Project Title	Project Summary
ICTU – Options programme	Individual progression plan mentoring – FETAC training and work placement
National Learning Network	Comprehensive Transition Plan for adolescents with autism/learning disabilities
Walkinstown Assoc for people with an Intellectual Disability – Providing Equal Progression routes (PEER)	Building capacity, competence and potential through person centred planning for 16-24 year olds, using local community networks and trained volunteers (buddy system).
Monaghan Integrated Development Ltd. – Ability Activation North East	Awareness raising with employers (training w/shops, engagement with local authorities, business sector identification etc.)
Peter Bradley Foundation/Acquired Brain Injury Ireland – Work4You	Establish 3 vocational assessment to support people with acquired brain injuries to remain in or re-enter the workforce
University of Limerick/Arthritis Ireland – Working with Arthritis – Solutions & Strategies	Developing individualised occupational therapy programmes to overcome barriers faced by people with arthritis in accessing, remaining in or returning to work.
National Learning Network – Linking In	Developing early supportive interventions for people on Illness Benefit to promote reintegration specifically in the SME sector
Brothers of Charity Roscommon – Open to Work Opportunities	Building relationships between (rural) employers and people with disabilities to ensure appropriate job placements which match needs of both
National Learning Network – Personal Employment Pathway	Develop personalised integration strategy for participants below FETAC 3 level – case managed, community based, job tasters etc.
Irish Association of Supported Employment – Open Door	Awareness raising with employers – targeted employer events, supports to ‘new’ employers, develop online support materials etc.
Drumlin House - Step Right to Work	Providing enhanced personalised service to people with disability who currently receive personal development and work-skills training in Drumlin House & develop relationships with local employers
Sligo LEADER partnership – SEED	Community based mentoring and employment supports service (personalised progression plans and case management) for and by people with disability.
Brothers of Charity Galway – Access to Work, Let’s Get to Work, Supported Employment Intensive	Targeting people with disability with very high support needs with person-centred planning, securing employment or developing business enterprise with local business people as mentors.
Co. Roscommon Disability Support group - Disability Activation for Work Nutrition (DAWN)	One-stop shop for training and business incubation – case managed approach with groups of 15, personal development plans, education, work-placement, self-employment supports

Programme activity to end-2013 has been good. At the end of the first 12 months of the programme, 32% (878) of the overall target number of participants have been engaged. This has resulted in 194 people moving into employment or education and personal progression plans developed for the majority of participants to date. The figures provide an early indication that the overall target of 2,751 participants is achievable.

#### 4. Progress in relation to physical performance indicators and targets

Statistical information relating to the reporting period should be provided *in the format contained in the programme Activity Implementation Plan* for each individual Activity. A commentary on the main features of the statistical information should also be provided.

If your Activity does not lend itself to report on the Indicators by calendar year (Jan to Dec.), then please state this fact and complete the table on a mid-year to mid-year basis (e.g. July/Aug 2007 to June 2008).

PERFORMANCE INDICATORS:							
Annual and Cumulative Indicators							
A. OUTPUT							
	Region	Current period/Year: (e.g.) Jan. – Dec. 2013 as applicable			Cumulative totals 2007-2013		
		Male	Female	Total	Male	Female	Total
1. Number of persons with Disabilities engaged with	BMW	473	399	872	(522) 473	(562) 399	(1084) 872
	SAE						
	NAT						
B. RESULT							
	Region	Male	Female	Total	Male	Female	Total
1. Number of Persons with Disabilities progressing to further education or employment	BMW	110	84	194	(125) 110	(148) 84	(273) 194
	SAE						
	NAT						
C. IMPACT							
	Region	Male	Female	Total	Male	Female	Total
1. Number (%) of participants who continue to engage in economic activity after 12 months (sample survey)	BMW			N/A	(20%)	(20%)	(20%)
	SAE						
	NAT						

The figures shown in brackets above relate to the first phase of the Disability Activation Project. For clarity, the figures for the second phase of the project (DACT) are shown separately. As throughput on the projects under DACT only commenced in the very last weeks of 2012, no data on impact indicators is provided in this report.

In addition, statistics on activity at NUTS III (i.e. Regional Authority) level should be provided in the format contained in the table below and should be gender disaggregated where appropriate. The nature of the indicators available at this level may vary from Activity to Activity (e.g. Number of people trained, number of companies assisted, etc). The type of indicator used should, therefore, be stated. Any significant development at NUTS III level should be commented on.

**NUTS III Activity Indicator Report for reporting period (e.g., Jan – Dec. 2013)**

<i>Activity: Number of persons trained</i>			
<i>Indicator Used:</i>			
Region	Total	Gender break-down	
		Male	Female
<i>Border Region</i>	872	473	399
<i>Midland Region</i>			
<i>West Region</i>			
<b>BMW Total</b>			
<i>South East Region</i>			
<i>Mid East Region</i>			
<i>Dublin Region</i>			
<i>South West Region</i>			
<i>Mid West Region</i>			
<b>SAE Total</b>			
<b>National (BMW + SAE)</b>			

Whilst IBs are free to provide *any other additional information* they feel is relevant, this should be provided *separately by way of an appendix* to the main progress report.

## 5. Progress with regard to expenditure

This section of the report relates to the performance of the Activity with respect to the Revised Forecast on the Financial Tables. Financial information should be provided for the reporting period, as well as cumulatively since the start of the OP, in the format contained in the tables at Annex 1.

A commentary should be provided on progress in relation to the annual and cumulative forecasts at National and BMW/SAE levels. Where cumulative expenditure to date is below 75% of forecast, Intermediate Bodies are required to provide reasons for the underspend along with proposals for remedial action.

REPLY: Disability Activation Project (DACT) expenditure reported to Pobal for 2013 amounted to €1,134,679.88 based on returns for the period December 2012 to September 2013. Cumulative payments to 31/12/2013 was €1,244,741.

**Table 1 – Expenditure for the Reporting Period Jan. to December 2013 (€m)**

<b>HCI OP €m</b>	<i>Total Programme Forecast*</i>	<i>Total Programme spend</i>	<i>Expenditure as % of forecast</i>	<i>Total co- financed spend</i>	<i>EU Social Funds</i>	<i>National Public Co- financed</i>	<i>Private Co-financed</i>
<i>Source of information within financial tables</i>		<i>Column</i>		<i>Column</i>	<i>Column</i>	<i>Column</i>	<i>Column</i>
<b>Region</b>							
<i>Dublin</i>		0.00	0.00	0.00	0.00	0.00	0.00
<i>South East</i>		0.00	0.00	0.00	0.00	0.00	0.00
<i>Mid East</i>		0.00	0.00	0.00	0.00	0.00	0.00
<i>Mid West</i>		0.00	0.00	0.00	0.00	0.00	0.00
<i>South West</i>		0.00	0.00	0.00	0.00	0.00	0.00
<b>SAE Total</b>		<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>
<i>Border</i>		0.537	0.00	0.00	0.00	0.00	0.00
<i>Midland</i>		0.145	0.00	0.00	0.00	0.00	0.00
<i>West</i>		0.452	0.00	0.00	0.00	0.00	0.00
<b>BMW Total</b>		<b>1,135</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>
<b>National (BMW + SAE)</b>		<b>1.135</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>

**Table 2 – Cumulative Expenditure since January 2007 (€m)**

<b>HCI OP €m</b>	<i>Total Programme Forecast*</i>	<i>Total Programme spend</i>	<i>Expenditure as % of forecast</i>	<i>Total co- financed spend</i>	<i>EU Structural Funds</i>	<i>National Public Co- financed</i>	<i>Private Co-financed</i>
<i>Source of information within financial tables</i>		<i>Column</i>		<i>Column</i>	<i>Column</i>	<i>Column</i>	<i>Column</i>
<b>Region</b>							
<i>Dublin</i>		0.00	0.00	0.00	0.00	0.00	0.00
<i>South East</i>		0.00	0.00	0.00	0.00	0.00	0.00
<i>Mid East</i>		0.00	0.00	0.00	0.00	0.00	0.00
<i>Mid West</i>		0.00	0.00	0.00	0.00	0.00	0.00
<i>South West</i>		0.00	0.00	0.00	0.00	0.00	0.00
<b>SAE Total</b>		<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>
<i>Border</i>		0.00	0.00	0.00	0.00	0.00	0.00
<i>Midland</i>		0.00	0.00	0.00	0.00	0.00	0.00
<i>West</i>		0.00	0.00	0.00	0.00	0.00	0.00
<b>BMW Total</b>		<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>
<b>National (BMW + SAE)</b>		<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>

\* See Financial Tables.

**6. Data On Participants In Programme Activity Implementation Plan**  
*(Commission Implementing Regulation 1828/2006 - Annex XXIII)*

**COMPLETE ALL THESE SECTIONS**

**6.1 NUMBER OF PARTICIPANTS PER YEAR**

(People entering, those leaving, carry-over from one year to the next)

	Male:	Female:	Total:
Entrants: (a)	473	399	872
Leaving: (b)	37	38	75
Carry-over to next year [ (a) less (b) ]	436	361	783
<b>Total:</b>	473	399	872

**6.2 BREAKDOWN OF PARTICIPANTS BY GENDER**

	Male:	Female:	Total:
Participants:	473	399	872

**6.3 BREAKDOWN OF PARTICIPANTS ACCORDING TO STATUS IN THE LABOUR MARKET**

	Male:	Female:	Total:
<b>Employed</b> (Total number of employed, including self-employed)	0	0	0
Self-employed			
<b>Unemployed</b> (Total number of unemployed including long-term unemployed)	0	0	0
Long-term unemployed			
<b>Inactive persons</b> (Total number of inactive persons, including those in education, training or retirement, those having given up business, the permanently disabled, those fulfilling domestic tasks or other)	473	399	872
Inactive persons in education or training	64	29	93
<b>Note: Employed + Unemployed + Inactive = Total number of Participants (by Gender)</b>	473	399	872

**6.4 BREAKDOWN OF PARTICIPANTS BY AGE**

	Male:	Female:	Total:
Young people (15-24)	127	78	205
Older workers (55-64)	45	46	91

## 6.5 BREAKDOWN OF PARTICIPANTS BY VULNERABLE GROUPS, IN ACCORDANCE WITH NATIONAL RULES

	Male:	Female:	Total:
Minorities:			
Migrants:	3	0	3
Disabled:	47	399	872
Other disadvantaged people:			

## 6.6 BREAKDOWN OF PARTICIPANTS BY EDUCATIONAL ATTAINMENT

	Male:	Female:	Total:
Pre-Primary Education (ISCED 0)	18	14	32
Primary or lower secondary education (ISCED 1 and 2)	205	121	326
Upper secondary education (ISCED 3)	146	138	284
Post-secondary non-tertiary education (ISCED 4)	47	60	107
Tertiary education (ISCED 5 AND 6)	40	49	89

- Information on educational attainment of participants was also gathered for those with 'Pre-Primary Education (Level 0) of which details are provided above. A total of 34 of 872 participants did not provide details on their educational attainment and therefore, the above figures are based on a total of 838 participants.

## 7. Horizontal issues

### Reporting on the Horizontal Principles

#### (1) Social Inclusion

#### (2) Gender Equality and (3) Wider Equal Opportunities

will be required only for the Spring Monitoring Committee meeting each year. The templates for reporting on the Horizontal Principles will be issued to IBs by the OP Managing Authority for completion in advance of Spring Monitoring Committee meetings.

SEE SEPARATE TEMPLATES

## 8. Compliance with EU and National policy

It is a requirement that all Programme Activity Implementation Plans comply with EU and national policy in areas such as procurement, competition, state aids etc. Confirmation of compliance should be formally recorded in the progress report with any deviations reported on specifically.

REPLY: All Disability Activation project 2013 Programme Activity was compliant with EU and national policy in areas such as procurement, competition, state aids etc.

## 9. Added Value of ESF Interventions

Please supply a paragraph(s) explaining the benefits and giving examples of how ESF is adding value to national policies and projects, e.g. (the following are examples):

- an increase in the number of participants;
- the support of specific target groups or activities which are not covered by national programmes;
- the testing of new approaches, and/or
- the improvement of processes.

Please feel free to add any further information that might help understand how ESF adds value in Ireland.

REPLY: A significant and persistent gap continues to exist in employment rates between people with disabilities and people without a disability. This gap indicates that the current system of supports aimed at enabling people with disabilities to access the labour market and employment is limited in its effectiveness. In the main national labour market activation programmes target 'unemployed' people (i.e. people on the 'Live Register'): the capacity of 'inactive' people (e.g. people in receipt of illness/disability payments) is not actively targeted. The aim of the ESF/DSP funded Disability Activation Project is to explore models that can more effectively promote and support the progression of people with disability.

The Disability Activation Project is being undertaken against a background of significant policy and institutional developments relating to the Department of Social Protection (DSP) and to responsibilities regarding profiling and case-management, labour market activation and employment supports for people with a disability. DSP now has responsibility for a range of specific employment supports (Wage Subsidy Scheme, Employee retention Grants, EmployAbility Supported Employment Programme) for people with a disability.

The DACT project underway at present will provide invaluable information on the most effective models for effective engagement with people with disabilities in order to enhance their progression in the open labour market.

## 10. Publicity

Project activity has been compliant with ESF information and publicity requirements. Several of the projects have developed websites where the support of the ESF is clearly noted. See, for example,

[http://www.iase.ie/pages/opendoor/open\\_door.html](http://www.iase.ie/pages/opendoor/open_door.html)

and

[http://www.walk.ie/newsandevents\\_detail?id=68&PHPSESSID=15a86b3df2e82661a1cdbl6f2470cd](http://www.walk.ie/newsandevents_detail?id=68&PHPSESSID=15a86b3df2e82661a1cdbl6f2470cd)

## 11. Proposals for re-profiling of expenditure (where applicable)

## 12. Proposals to amend Programme Activity Implementation Plans (where applicable)