

<b>HUMAN CAPITAL INVESTMENT OPERATIONAL PROGRAMME 2007-2013</b>	
<b>Priority:</b>	<b>ACTIVATION AND PARTICIPATION OF GROUPS OUTSIDE OF THE WORKFORCE</b>
<b>Theme/Dimension Code:</b>	Pathways to integration and re-entry into employment for disadvantaged people; combating discrimination in accessing and progressing in the labour market and promoting acceptance of diversity at the workplace.
<b>Activity title:</b>	<b>Garda Youth Diversion Projects - Additional workers</b>
<b>Overall Objective:</b>	To contribute to addressing labour market gaps for specific groups that are experiencing barriers to participation and employment, including those created by gender inequality and wider inequalities
<b>Certifying Authority:</b>	ESF Certifying Authority
<b>Managing Authority:</b>	ESF Managing Authority
<b>Intermediate Body:</b>	Department of Justice and Equality
<b>Intended Beneficiaries:</b>	Irish Youth Justice Service and Garda Youth Diversion Projects
<b>EU Co-financing Rate:</b>	50%

**1. CONTEXT/ PROBLEM/ NEED:****2. OBJECTIVES OF THE ACTIVITY:**

The objective of this measure is to provide support for participants in accessing further education and training through the recruitment of youth justice workers who will work with participants, relevant agencies and employers. The youth justice worker is additional to the existing youth justice worker. The measure will improve participation in sustainable employment by identifying pathways, including further and second chance education, for individual participants towards the labour market, combating discrimination in accessing and progressing in the labour market and promoting acceptance of diversity in the workplace.

**3. ESF FUNDED ELEMENT OF ACTIVITY:**

ESF co-financing will be used fund the gross salary and employer PRSI costs and related costs for recruiting additional workers for all 100 projects who wish to employ such a worker.

**4. RESPONSIBILITIES OF INTERMEDIATE BODY:**

Intermediate Bodies shall be responsible in particular for:

- Submitting eligible expenditure in the format required by the Certifying Authority to the Managing Authority in order for payment claims to be prepared for submission to the Certifying Authority
- In respect of ESF funds the Intermediate Bodies will, for the purpose of drawing down EU funds, report expenditure to the Managing Authority
- Ensuring that all payment claims for Structural Fund expenditure submitted by beneficiaries are supported with receipted invoices, audit documents and that a clear audit trail exists
- Ensuring that only eligible expenditure actually incurred, in respect of co-financed measures/projects, is submitted to the Managing Authority
- Certification of all expenditure incurred by beneficiaries
- Ensuring that public support under this programme complies with the procedural and material State aid rules applicable at the point of time when the aid is granted
- Ensuring that public contracts awarded, concerning projects benefiting from the assistance of the European Social Fund, comply with the provisions of Directives 2004/17/EC, 2004/18/EC and the Treaty principles where applicable
- Collection and submission of statistical data in relation to co-financed activities, in particular in relation to the requirements of Annex XXIII of Implementing Regulation 1828 of 2006 (see extract attached below)

<b>5. CONTRIBUTION TO HORIZONTAL THEMES</b>	
<b>A. Social Inclusion</b>	<p>Social Inclusion is a primary goal of the Garda Youth Diversion Projects. The recruitment of additional youth justice workers will provide the young people engaged in the Garda Youth Diversion Projects with support in accessing education, training and employment.</p>
<b>B. Gender Equality &amp; Wider Equality Opportunities</b>	<p>In general, Garda Youth Diversion Projects operate in disadvantaged areas (as identified by the RAPID programme in the SAE region and the CLAR programme in the BMW region). The provision of additional workers to the Garda Youth Diversion Projects will assist in providing these young people with greater opportunities for access to the labour market, promoting wider equality opportunities.</p> <p>All ESF Additional Workers are recruited on the basis of equal opportunities for all. Projects have been made aware of their obligations under Equal Opportunity legislation.</p> <p>Interventions are run by youth justice workers for all referred young people on the project. Individuals are not excluded from participating due to gender or any other grounds.</p>
<b>C. Sustainable Development</b>	<p>The Department of the Environment, Community and Local Government was invited to become a member of the OP Monitoring Committee</p> <p>The MA will report on Sustainable Development as an element of the Annual Implementation Report</p> <p>A thematic presentation and discussion on sustainable development issues will be made to the Monitoring Committee on an annual basis. Evaluation of the OP impact in relation to sustainable development was undertaken as an element of the mid term evaluation of the OP</p>

6. PERFORMANCE INDICATORS:													
Annual Indicators													
OUTPUT													
	Region	Baseline (2007)			Mid Term Target 2010			Target 2013			Cumulative Targets 2013		
		M	F	T	M	F	T	M	F	T	M	F	T
1. Number of youth justice workers recruited to provide employment support	BMW												
	SAE												
	NAT	24			74			100			100		
RESULT													
	Region	Baseline (2007)			Mid Term Target 2010			Target 2013			Cumulative Targets 2013		
		M	F	T	M	F	T	M	F	T	M	F	T
1 Number of participants served by youth workers providing employment support	BMW												
	SAE												
	NAT	0			4519			4,800			23,538		
IMPACT													
	Region	Baseline (2007)			Mid Term Target 2010			Target 2013			Cumulative Targets 2013		
		M	F	T	M	F	T	M	F	T	M	F	T
1. Participants (%) who go on to employment or education and training or who feel that their position in the labour market has improved.	BMW	It is not possible to give data on progression to employment or education as when participants leave a project they may never return due to the voluntary nature of participation. IYJS put an evaluation tool in place (Case study narratives) for Sub Measure 2.7 which measures impact of the worker annually around outcomes for young people. These were provided in the AIR.											
	SAE												
	NAT												

*See end of document for ANNEX XX111 from Implementing Regulation 1828 of 2006*

7. FINANCIAL INPUT			
<b>Budget (€/m.)</b>	<b>SAE</b> €16.472m.	<b>BMW</b> €5.543m.	<b>NAT</b> €22.016m.
<b>EU Intervention Field Code</b>	71		
<b>ESF Contribution €m</b>	€11.008m.		
<b>Treatment of ESF</b>	To be treated as Appropriations-in-Aid by the Department of Justice and Equality		
<b>National Co-Financing Basis (Net/Gross)</b>	Gross- i.e. the ESF contribution and matching Exchequer provision are provided for in the Vote and the ESF receipts are paid to the Department as appropriations-in-aid.		
<b>Max. ESF Co-Financing %</b>	50%		
<b>Max. Total Public Support %</b>	100%		
<b>Exch. Vote&amp; S/Head</b>	Vote: GI100 Cost Centre: 10907		
<b>Description of Financial Flows</b>	Payments to DJE by Department of Finance and Department of Education and Skills. Payments by DJE (IYJS) to Garda Youth Diversion Projects.		

8. FINANCIAL MANAGEMENT	
<b>Certifying Authority</b>	ESF Certifying Authority
<b>Managing Authority</b>	HCI-OP Managing Authority
<b>Intermediate Body</b>	Department of Justice and Equality
<b>Beneficiaries</b>	GYDPs
<b>Nature of Support</b>	Grant to Garda Youth Diversion Projects
<b>Operation of Scheme</b>	Multi-annual
<b>Implementation Arrangements (Sub-Contracting?)</b>	Action plans agreed between DJE (IYJS) and Garda Youth Diversion Projects/CBOs

**9. PAYMENT ROLES**

<b>Ex-Ante Expenditure Verification checks (Art.13)<sup>1</sup> by:</b>	<b>Certified Claims Submitted by:</b>	<b>Submitted To:</b>	<b>Ex-Post Audit of Operations<sup>2</sup> by:</b>	<b>System Audits<sup>3</sup> By:</b>
PO/AP Irish Youth Justice Service, DJE	DJE (Irish Youth Justice Service)	DJE (Reform & Development Unit)	ESF Financial Control Unit, DES	Internal Audit (DJE)
PO/AP Reform & Development Unit, DJE	DJE (Reform & Development Unit)	Managing Authority DES	ESF Financial Control Unit, DES	Internal Audit (DJE)
EO/HEO Managing Authority DES	HEO/AP Managing Authority DES	Certifying Authority DES	ESF Financial Control Unit, DES	Internal Audit Unit DES
EO/HEO Certifying Authority DES	Head of Certifying Authority DES	European Commission	ESF Financial Control Unit, DES	Internal Audit Unit DES

**10. PROJECT SELECTION**

Project Selection Process	Activity will be rolled out nationwide to Garda Youth Diversion Projects in operation in 2007.
Project Selection Criteria	Garda Youth Diversion Projects are selected following evaluation of proposals by representatives of the Irish Youth Justice Service and the Community Relations Section of An Garda Síochána.
Composition of Project Selection Committee	The project selection committee was composed of representatives from the Irish Youth Justice Service and members of the Community Relations Section of An Garda Síochána.

<sup>1</sup> Article 13, Reg. 1828/2006<sup>2</sup> Art. 62 (1)(b) Reg. 1083/2006<sup>3</sup> Art. 62 (1) (a) Reg. 1083/2006

**11. PUBLICITY/INFORMATION PLANS**

Publicity/  
Information Plans  
for the Activity

Applications, brochures, reports and promotional materials will equally publicise the appropriate funding source in line with national requirements and those of Implementing Regulation (EC) No 1083/2006 regarding information and publicity measures to be carried out by the Member States concerning assistance from the Structural Funds.

**12. FINANCIAL PLAN FOR THE ACTIVITY**

Financial Tables relating to this area of activity are attached containing all ESF and National/Private funding broken down by each year of the programming period and detailing BMW, SAE and National Profiles.

**13. IMPLEMENTATION CONTACT**

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**[Extract from Implementing Regulation 1828 of 2006]****Annex XXIII : Data on participants in ESF operations by priority****NUMBER OF PARTICIPANTS PER YEAR**

(people entering, those leaving, carry-over from one year to the next)

**BREAKDOWN OF PARTICIPANTS BY GENDER****BREAKDOWN OF PARTICIPANTS ACCORDING TO STATUS IN THE LABOUR MARKET**

- employed (total number of employed, including self-employed)
- self-employed
- unemployed (total number of unemployed including long-term unemployed)
- long-term unemployed
- inactive persons (total number of inactive persons, including those in education, training or retirement, those having given up business, the permanently disabled, those fulfilling domestic tasks or other)
- inactive persons in education or training

**BREAKDOWN OF PARTICIPANTS BY AGE**

- young people (15-24 years)
- older workers (55-64 years)

**BREAKDOWN OF PARTICIPANTS BY VULNERABLE GROUPS, IN ACCORDANCE WITH NATIONAL RULES**

- minorities
- migrants
- disabled
- other disadvantaged people

**BREAKDOWN OF PARTICIPANTS BY EDUCATIONAL ATTAINMENT**

- Primary or lower secondary education (ISCED 1 and 2)
- Upper secondary education (ISCED 3)
- Post-secondary non-tertiary education (ISCED 4)
- Tertiary education (ISCED 5 and 6)